



Development of Handicraft and Agriculture Organization of Afghanistan (DHAOA)

We want an Afghanistan of free poverty

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PROFILE

1. INTRODUCTION :

Development of Handicraft and Agriculture Organization of Afghanistan (DHAOA) led by women is a nongovernmental, non-political, non-for-profit and independent organization founded in 2014 by a group of community development and research specialists. The aim of the organization is to contribute to the development of Afghanistan as an integral part of the international community. It envisages accomplishing its aims by building local capacities, generating evidence in various disciplines, promoting evidence-based best practices, and implementing developmental projects aimed at community development at the grass root level.

DHAOA services include planning of humanitarian and development projects, designing feasibility studies, and management of community-based interventions for the development of target communities through best practices. DHAOA considers a multi-sectoral approach to community development and hence ensures its services to be offered through an extended range of sectors spanning handicraft, education, agriculture. It also tries to ensure that women empowerment, as a key cross-cutting issue, is at the center of community development.

DHAOA brings expertise in managing large-scale projects and sourcing and managing high quality development experts covering a variety of disciplinary skills required for the implementation of projects. Establishing meaningful partnerships, ensuring diversity and community empowerment with a special focus on women are the core working principles of DHAOA. DHAOA believes these characteristics would enable the organization to successfully deliver and manage a wide range of projects yielding optimum impact cost-effectively and cost efficiently.

DHAOA has successfully implemented 11 different projects in Afghanistan from 2015 to 2021. It has built a capacity of 12898 women and girls and 3293 men and youth in different sectors, which is a government official, a member of the Civil Society Institutions Network, school and

university teachers, farmers and ordinary men in The living community has provided employment opportunities for 4208 women, girls and men, so we can say that Its activities in Afghanistan are remarkable and it is a lucrative local organization.

DHAOA systems

DHAOA in the areas of finance, administration, human resources, procurement, programming and employee security and policy One year after the establishment of this organization, in 2015, they created a technical policy team and a standard system.

1. Financial system:

DHAOA uses the QuickBooks system in its financial affairs and uses standard formats in financial reporting. And the financial year of our organization starts from the beginning of the new year and ends at the end of the year, which is December 30. Financial documents of each The implemented project will be kept in the archives of the organization for three years and will be canceled after three years. All financial laws are included in the financial policy.

2. DHAOA Administrative and Human Resources Department is one of the important departments of the organization that handles all administrative processes and resources. It processes human beings by having standard formats and hard copy and soft systems, and it has also stated all administrative rules and principles in administrative policy and human resources.

3. DHAOA procurement department uses all standard purchases and also all procurement processes and uses standard formats.

4. The program section is one of the most important parts of the DHAOA organization. It has the title of project management policy which is used in the project implementation section.

5. Employee immunity policy is one of the policies that describes all the affairs of the employee in the office.

DHAOA project implementation experience or work experience:

From 2014 to December 2023, DHAOA has successfully implemented about 14 projects for 9 years. Economic, social, irrigation and livestock agriculture, education, handicraft development and social services the organization is located in Baghlan province and is one of the experienced Tehran local organizations in Baghlan province and Afghanistan with a standard office and modern technology.

DHAOA Partners in Afghanistan:

DHAOA is a partner with UN organizations and international and domestic organizations with which it has good relations and better coordination. the Board of Directors of DHAOA normally and in one month in eight coordination meetings of UN organizations It participates internationally and is registered with several other non-governmental organizations, as well as in the Ministry of Economy, Ministries of Affairs Women, Social Affairs, Agriculture, Irrigation and Livestock, Trade and Industry, State Department and Information and Culture are registered.

2. VISION STATEMENT :

A society free from poverty.

3. MISSION STATEMENT :

Creating of Agricultural, capacity building and economic programs for women in the society.

4. AREAS OF EXPERTISE :

SN	Main Sector	Sub-Sector
1	Handicraft	Tailoring & Embroidery Carpet weaving & Rug weaving Professions (Carpentry & Engraving)
2	Research	Studies Market Surveys Agriculture & Livestock Surveys
3	Vocational Training/Income generation	Carpet weaving & Rug weaving Professions (Carpentry & Engraving) Agriculture & Livestock training English, Computer, women makeup Craft and Metal working.
4	Education	Primary education for boys, girls and women.
		Literacy Programs for Adults
		Accelerated Learning Programs
5	Women Capacity Development	Women's rights Awareness Programs
		Literacy Programs
		Vocational Trainings/Income Generation
		Gender Awareness
6	Agriculture	Planting
		Crops planting
		Gardener
		Livestock Services
		Agriculture training

5. STRATEGIC GOALS

1. Contribute in rehabilitation, advancement and development efforts through generating evidence and promoting evidence-based best practices, and implementing community development projects
2. Promote decentralization through promoting local level Civil Society Governance, building local capacities, at local, national and international so that developmental projects aimed at community development are implemented smoothly at the grass root level
3. Create job opportunities for Afghans especially women and newly graduates and assist them to enter into job markets and as a result obliquely contribute in promoting peace and stability in Afghanistan
4. To establish networking at national and international level through identifying and cooperating with sister organizations having similar mission, vision and strategic objectives at global level.

6. DHAOA offices

DHAOA has provincial offices with stable staff formwork in the following province:

- Baghlan
- Balkh
- Kabul
- Samangan
- Harat
- Kanduz
- Takhar
- Badkshshan
- Faryab
- Parwan
- Bamyan
- Logar
- Jalal Abad
- Kandahar

DHAOA APPLICANT PAST PERFORMANCE

Please describe no more than eight major projects in which your organization was involved over the past 8 years, using the table below Implemented projects of DHAOA as the following

Funding in USD							
1	Women Voice Leadership (WVL)	1-March 2021 up to 28 – Feb 2022	Women and Education 4 Districts of Baghlan province of Women's	Baghlan province	The Asia Foundation (TAF)	56000 \$	Partner
2	Awareness and Cap of Focal pint	19/ Aug / – 2020 to 19 / Sep 2020	Awareness of Focal point in 15 Districts of Baghlan province of Women's	Baghlan province	UN Women	20000 \$	Partner
3	Capacity Building Fellowship Program in Baghlan	1/Jan/2019-30/Dec/2019	Organization Capacity Building	Baghlan province	AKF	13000\$	Partner
4	NATEJA Project	16/Sep/2018 -15/Jan/2019	Vocational trainings for female trainees	Baghlan (Pol-e-Khumri & Central Baghlan)	MoLSAM D	43000\$	Partner
5	M.G project	5/Aug/2018-5/Nov/2018	Capacity building of women who are in charge LNGOs	Baghla-Pol-e-Khumri	AKF	9888\$	Partner
6	Capacity Building Fellowship	Jun 2019- Mar2019	Organization Capacity Building	Baghlan	AKF	2325 \$	Partner

	Program in Baghlan						
7	Capacity training for women in Baghlan	23/Mar/2017-25/Mar/2017	Trainings for female teachers of Baghlan schools.	Baghlan	DHAOA	14570 \$	
8	Adjustment of watershed on farmland	5/Feb/2016-5Jun/2016	Irrigation of the farmland	Baghlan	DIAL	34678 \$	Partner
9	Distribution of agriculture tools	1/Aug/2016-30/Aug/2016	Distribution of agriculture tools for Women farmers	Baghlan Markazi	DIAL	45392 \$	Partner
10	Keeping bees	1/Feb/2015-30/Jul/2015	Families economics	Baghlan Markazi	DIAL	64300 \$	Partner
11	Campaign to End Violence Against Women	15/March/2015 to 15 August 2015	Launch awareness programs for women and girls	In all districts of Baghlan and Kunduz provinces	Coordinated by the Ministry of Women's Affairs and USAID	62800 \$	Partner
Total Budget				365953 \$			

All the implemented projects listed in the table above are from 2015 to 2022 all contracts and their supporting documents are available in the archives of the DHAOA.

The leadership of the DHAOA is pleased that since the establishment and operation of the projects Different successfully in different areas Afghanistan has adapted from all donors and partners UN, international and local please in sections Work with the DHAOA to make the organization transparent be consistent in implementing your project and be a good partner.

Best Regards

**Development of Handicraft and Agriculture Organization of Afghanistan (DHAOA)
Leadership**